

**UNITARIAN UNIVERSALIST CHURCH OF THE NORTH HILLS**

**STATEMENTS OF REVENUES COLLECTED AND DISBURSEMENTS**

Years Ended June 30, 2019, 2020, 2021, 2022 and 2023

Budgets Ending June 30, 2020, 2021, 2022, 2023, 2024 and 2025

	6/30/20			6/30/21			6/30/22			6/30/23			Revised 6/30/24			6/30/25		
	Actual	Budget	%	Actual	Budget	%	Actual	%	Budget	%	Actual	%	Budget	%	Budget	%	Budget	%
<b>REVENUES</b>																		
Pledges, friends and plate	333,697	338,500	83%	355,560	309,250	82%	343,047	97%	339,950	84%	326,993	94%	340,224	86%	336,950	90%	370,460	87%
Church use and other revenue	20,699	68,067	17%	76,482	69,400	18%	11,762	3%	66,143	16%	20,414	6%	54,697	14%	36,196	10%	53,125	13%
	354,396	406,567	100%	432,042	378,650	100%	354,809	100%	406,093	100%	347,407	100%	394,921	100%	373,146	100%	423,585	100%
<b>EXPENSES</b>																		
CONTRACT SERVICES (includes compensation, benefits, taxes & expenses)																		
Minister	123,743	124,079	31%	107,175	112,472	30%	112,006	32%	115,067	28%	53,545	15%	51,439	13%	120,686	32%	130,227	31%
Director of Lifespan Faith Development	59,092	60,502	15%	60,488	63,132	17%	64,536	18%	67,945	17%	70,572	20%	70,386	18%	22,080	6%	30,250	7%
Music Director	7,934	8,024	2%	7,934	7,924	2%	10,314	3%	10,404	3%	10,623	3%	10,713	3%	15,984	4%	18,257	4%
	190,769	192,605	48%	175,597	183,528	49%	186,856	53%	193,416	48%	134,740	38%	132,538	34%	158,750	42%	178,734	42%
<b>FIXED COSTS</b>																		
Building operations	58,055	70,260	17%	129,683	58,925	16%	59,954	17%	66,120	16%	70,262	20%	65,694	17%	67,483	18%	77,872	18%
Interest, taxes and insurance	16,267	14,625	4%	17,480	16,145	4%	19,639	6%	15,625	4%	19,581	6%	20,325	5%	20,075	5%	23,195	5%
UUA and OMD dues	21,019	21,054	5%	20,833	20,833	5%	21,720	6%	21,720	5%	22,212	6%	22,212	6%	22,108	6%	23,766	6%
	95,341	105,939	26%	167,996	95,903	25%	101,313	29%	103,465	25%	112,055	32%	108,231	28%	109,666	29%	124,833	29%
<b>CHURCH OPERATIONS</b>	63,918	66,136	16%	60,001	64,230	17%	67,915	19%	69,712	17%	66,107	19%	71,485	18%	67,095	18%	70,047	17%
<b>DISCRETIONARY</b>																		
Religious education (youth & adult)	7,578	14,800	4%	16,685	14,175	4%	6,494	2%	15,725	4%	9,314	3%	24,565	6%	15,540	4%	16,415	4%
Music and arts	8,630	11,740	3%	10,816	11,740	3%	10,305	3%	13,012	3%	10,710	3%	11,900	3%	12,420	3%	12,500	3%
Committees and social activities	3,851	15,347	4%	3,728	9,074	2%	4,595	1%	10,763	3%	6,127	2%	46,202	11%	9,675	3%	21,056	5%
	20,059	41,887	11%	31,229	34,989	9%	21,394	6%	39,500	10%	26,151	8%	82,667	20%	37,635	10%	49,971	12%
<b>TOTAL EXPENSES</b>	370,087	406,567	101%	434,823	378,650	100%	377,478	107%	406,093	100%	339,053	97%	394,921	100%	373,146	100%	423,585	100%
<b>EXCESS OF REVENUES OVER EXPENSES</b>	<b>(15,691)</b>	<b>0</b>	<b>-1%</b>	<b>(2,781)</b>	<b>0</b>	<b>0%</b>	<b>(22,669)</b>	<b>-7%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>
<b>Compensation, benefits &amp; expenses</b>																		
Minister							112,006		115,067		50,545		51,439		120,686		130,227	
Director of Lifespan Faith Development							64,536		67,945		70,572		70,386		22,080		30,250	
Music Director							10,314		10,404		10,623		10,713		15,984		18,257	
Office administrator							48,333		48,333		47,208		50,048		44,586		46,664	
Bookkeeper							12,339		12,339		12,709		12,709		13,370		15,308	
Maintenance							13,995		13,995		17,788		13,995		13,995		24,178	
Pianists							9,203		11,050		10,530		10,600		11,120		11,500	
<b>Total</b>							<u>270,726</u>	67%	<u>279,133</u>	69%	<u>219,975</u>	63%	<u>219,890</u>	54%	<u>241,821</u>	60%	<u>276,384</u>	65%

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Years Ended June 30, 2019, 2020, 2021, 2022 and 2023

Budgets Ending June 30, 2020, 2021, 2022, 2023, 2024 and 2025

	6/30/20		6/30/21		6/30/22		6/30/23		6/30/24	6/30/25
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Budget
<b>REVENUES</b>	354,396	406,567	432,042	378,650	354,809	406,093	347,407	394,921	373,146	423,585
<b>DISBURSEMENTS</b>										
Fixed costs	95,341	105,939	167,996	95,903	101,313	103,465	112,055	108,231	109,666	124,833
Contract services	190,769	192,605	175,597	183,528	186,856	193,416	134,740	132,538	158,750	178,734
Church operations	63,918	66,136	60,001	64,230	67,915	69,712	66,107	71,485	67,095	70,047
Discretionary	20,059	41,887	31,229	34,989	21,394	39,500	26,151	82,667	37,635	49,971
	370,087	406,567	434,823	378,650	377,478	406,093	339,053	394,921	373,146	423,585
<b>EXCESS (DEFICIT)</b>	<b>(15,691)</b>	<b>0</b>	<b>(2,781)</b>	<b>0</b>	<b>(22,669)</b>	<b>0</b>	<b>8,354</b>	<b>0</b>	<b>0</b>	<b>0</b>

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Budgets Ending June 30, 2020, 2021, 2022, 2023, 2024 and 2025

	6/30/20		6/30/21		6/30/22		Revised 6/30/23		6/30/24	6/30/25	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Budget	Contract Budget
<b>REVENUES COLLECTED</b>											
<b>Revenues other than pledges</b>											
Church Use											
Bellwood	8,750	8,750	8,550	4,375	8,750	8,750	8,750	8,750	8,750	8,750	8,750
Other	600	2,000	1,935	1,000	1,000				-		
Copy machine use	877	1,250	240	500	541	850	516	900	600	600	600
Investment income											
Interest	3	10	2	3		50		4	-		
Dividends/Other	(3,076)	16,250	7,851	16,017	(5,919)	17,244	2,979	19,416	19,525	19,850	19,850
Fund raisers	1,903	6,570	620	-	1,425	7,000	1,592	7,390	-	6,000	6,000
Craft Group											
Designated amounts	3,565	3,565	3,565	3,565	3,565	3,565	3,565	3,565	3,565	3,565	3,565
Grocery coupons	1,600	3,000	2,415	-	2,400	3,000	1,900	3,000	2,000	2,000	2,000
Miscellaneous	6,477	1,000	51,304	1,500		1,000	1,112	1,000	998	1,069	1,069
Reserves		25,672		42,440		24,684		10,672	758	11,291	11,291
	20,699	68,067	76,482	69,400	11,762	66,143	20,414	54,697	36,196	53,125	53,125
Pledges											
Current year	316,056	313,500	328,521	299,250	326,958	324,950	308,084	327,224	324,950	356,960	356,960
Friends											
New pledges											
Plate	17,641	25,000	27,039	10,000	16,089	15,000	18,909	13,000	12,000	13,500	13,500
	333,697	338,500	355,560	309,250	343,047	339,950	326,993	340,224	336,950	370,460	370,460
<b>TOTAL</b>	<b>354,396</b>	<b>406,567</b>	<b>432,042</b>	<b>378,650</b>	<b>354,809</b>	<b>406,093</b>	<b>347,407</b>	<b>394,921</b>	<b>373,146</b>	<b>423,585</b>	<b>423,585</b>
Gross pledge revenue	330,000	330,000		315,000		335,000		337,344	335,000	368,000	368,000
Collection rate	99%	95%		95%		98%		97%	97%	97%	97%
Collected	327,014	313,500		299,250		326,958		308,084	327,224	324,950	356,960

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	6/30/20		6/30/21		6/30/22		Revised 6/30/23		6/30/24	6/30/25
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Budget
<b>FIXED COSTS</b>										
<b>Mortgages &amp; other</b>										
Children's memorial fund	1,259	1,260	1,260	1,280	1,260	1,260	1,260	1,260	1,260	1,260
Insurance	8,951	8,000	9,446	9,000	11,252	9,500	11,969	12,500	12,500	15,000
Life insurance	3,564	3,565	3,564	3,565	3,565	3,565	3,564	3,565	3,565	3,565
Taxes	1,332	1,300	1,332	1,300	1,332	1,300	1,363	1,300	1,350	1,370
Other	1,161	500	1,878	1,000	2,230		1,425	1,700	1,400	2,000
	16,267	14,625	17,480	16,145	19,639	15,625	19,581	20,325	20,075	23,195
<b>Building Operations</b>										
Cleaning service	8,049	10,100	5,200	7,900	8,253	10,100	9,300	9,300	9,300	9,300
Household items	215	1,000	32	500	408	1,000	482	500	500	500
Maintenance staff		13,995	13,995	13,995	13,995	13,995	17,788	13,995	13,995	24,178
Maintenance	27,609	14,745	11,286	11,330	14,370	14,725	17,890	14,525	14,252	14,402
Safety		2,320		550		300		1,700	500	500
Kitchen	100	500		500	32	300	263	250	250	300
Snow removal/lawn mowing	7,210	10,000	4,575	10,000	7,210	10,000	5,815	10,000	10,000	10,000
Roof replacement			82,920							
Rental costs										
Utilities										
Electric	6,152	8,000	4,414	5,500	5,608	6,500	6,465	6,500	6,700	6,500
Gas	4,873	5,500	4,067	5,000	6,439	5,500	7,461	5,000	7,500	7,500
Garbage collection	1,864	1,600	1,689	1,600	1,465	1,600	2,251	1,824	2,136	2,392
Sewer	566	1,000	200	750	530	600	1,054	600	800	800
Water	1,417	1,500	1,305	1,300	1,644	1,500	1,493	1,500	1,550	1,500
	58,055	70,260	129,683	58,925	59,954	66,120	70,262	65,694	67,483	77,872
<b>Denominational affairs</b>										
UUA	21,019	21,054	20,833	20,833	21,720	21,720	22,212	22,212	22,108	23,766
<b>TOTAL FIXED COSTS</b>	<b>95,341</b>	<b>105,939</b>	<b>167,996</b>	<b>95,903</b>	<b>101,313</b>	<b>103,465</b>	<b>112,055</b>	<b>108,231</b>	<b>109,666</b>	<b>124,833</b>

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	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Budget
<b>CONTRACT SERVICES</b>									(11 mos)	3.2% inc
<b>Minister's Package</b>										
Salary and housing	79,851	79,853	86,120	80,000	81,600	81,600	40,715	38,523	77,000	86,688
SSI Contribution	6,109	6,109		6,120	6,242	6,242		2,947	5,891	6,632
Benefits - health, disability, pension										
Disability/Life	1,649	1,732	1,712	1,918	1,880	1,745	905	968	1,775	1,907
Health / Dental	7,258	7,252	7,109	7,822	8,536	8,536	4,679	4,679	12,280	14,581
127 Plan									4,813	5,250
Pension	8,594	8,596	8,610	8,612	8,784	8,784	4,071	4,147	8,289	8,669
Professional expenses	7,705	7,937	3,624	8,000	4,964	8,160	175	175	5,638	6,500
Transportation/Relocation	12,577	12,600		-			3,000		5,000	-
	123,743	124,079	107,175	112,472	112,006	115,067	53,545	51,439	120,686	130,227
<b>Director of Lifespan Faith Development</b>										
Director - salary	42,100	42,100	43,600	43,600	46,700	46,700	48,101	48,101	18,048	25,948
Health/Dental insurance	6,181	6,164	6,208	6,842	7,500	7,500	9,067	7,950	663	-
Pension	4,210	4,210	4,360	4,360	4,670	4,670	4,810	4,810	401	216
Payroll taxes	3,220	3,221	3,335	3,335	3,573	3,573	3,680	3,680	1,381	1,985
Life & disability insurance	875	807	901	995	1,000	1,002	1,029	1,045	87	601
Meetings and professional expenses	2,506	4,000	2,084	4,000	1,093	4,500	3,885	4,800	1,500	1,500
Moving		-		-						
	59,092	60,502	60,488	63,132	64,536	67,945	70,572	70,386	22,080	30,250
<b>Music Director</b>										
Director - salary	7,370	7,370	7,370	7,370	9,581	9,581	9,868	9,868	14,755	16,867
Payroll taxes	564	554	564	554	733	733	755	755	1,129	1,290
Professional expenses		100		-	-	90		90	100	100
	7,934	8,024	7,934	7,924	10,314	10,404	10,623	10,713	15,984	18,257
<b>TOTAL CONTRACT SERVICES</b>	<b>190,769</b>	<b>192,605</b>	<b>175,597</b>	<b>183,528</b>	<b>186,856</b>	<b>193,416</b>	<b>134,740</b>	<b>132,538</b>	<b>158,750</b>	<b>178,734</b>

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	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Budget
<b>COSTS TO KEEP CHURCH OPERATING</b>										
<b>Office</b>										
Telephone / Internet	3,128	3,000	1,967	2,600	3,167	3,000	3,636	3,180	3,650	3,800
Postage	220	500	330	400	116	440	126	348	189	275
Supplies	1,071	1,500	109	1,000	677	1,200	802	1,000	800	1,000
Repairs and contingencies	0	500		500	140	500		500	500	500
Computer	949	2,500	1,646	1,500	1,244	1,500		1,500	2,000	1,500
Copy machine	1,710	2,650		2,000	1,724	2,400	1,626	2,200	2,000	1,000
Additional office support				-						
	7,078	10,650	4,052	8,000	7,068	9,040	6,190	8,728	9,139	8,075
<b>Office Payroll</b>										
Administrator	33,493	32,386	32,697	32,386	33,182	33,034	34,824	34,025	37,260	38,975
Taxes	2,562	2,478	2,501	2,478	2,538	2,527	2,664	2,603	2,850	2,982
Health /Dental insurance	7,272	7,248	7,263	7,893	8,763	8,763	5,545	9,289	-	-
Pension	3,349	3,239	3,304	3,239	3,318	3,303	3,485	3,403	3,726	3,898
Life & Disability insurance	673	643	693	742	707	706	690	728	750	809
Bookkeeper	8,817	8,817	8,817	8,817	11,462	11,462	11,806	11,806	12,420	14,220
Taxes	674	675	674	675	877	877	903	903	950	1,088
	56,840	55,486	55,949	56,230	60,847	60,672	59,917	62,757	57,956	61,972
<b>TOTAL CHURCH OPERATIONS</b>	<b>63,918</b>	<b>66,136</b>	<b>60,001</b>	<b>64,230</b>	<b>67,915</b>	<b>69,712</b>	<b>66,107</b>	<b>71,485</b>	<b>67,095</b>	<b>70,047</b>

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SCHEDULES OF DISBURSEMENTS - continued  
 Years Ended June 30, 2019, 2020, 2021, 2022 and 2023  
 Budgets Ending June 30, 2020, 2021, 2022, 2023, 2024 and 2025

	6/30/20		6/30/21		6/30/22		Revised 6/30/23		6/30/24	6/30/25
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Budget
<b>DISBURSEMENTS(continued)</b>										
<b>DISCRETIONARY FUNDS</b>										
<b>Adult programming</b>										
Sunday services / Virtual	1,339	3,000	15,458	8,500	2,616	4,550	2,689	12,750	2,750	3,000
Audio Equipment and supplies		250		150	212	-		250	250	800
Compassionate Service Team		400		400		600	300	500	500	
<b>Systemic Change</b>	1,100	2,000	411	900	464	2,000	978	2,640	2,640	2,640
	2,439	5,650	15,869	9,950	3,292	7,150	3,967	16,140	6,140	6,440
<b>Lifespan Faith Development</b>										
Adult education - Materials	177	200		200	38	225	60	225	225	225
Adult education - Training and Speakers	200					1,200		-		
Library						200		50		300
Training-OWL, Youth Advisor & Spirit Pla	0	1,325		325		125	1,694	1,325	2,825	1,800
Other/Meetings/Holidays/Special Events	369	1,350	321	500	531	650	658	650	650	650
Background checks	111	100		100		100	25	100	100	100
Curriculum & supplies	1,285	1,325	495	1,000	1,304	1,725	1,969	1,725	1,500	1,500
Nursery	1,385	2,900		1,450	221	2,900	554	2,900	2,800	2,500
Youth related expenses	1,612	1,950		450	1,108	1,200	387	1,200	1,000	2,600
Families Group				200		250		250	300	300
	5,139	9,150	816	4,225	3,202	8,575	5,347	8,425	9,400	9,975
<b>Membership</b>										
Communications	852	1,000	175	225	175	900	665	775	700	1,956
Web-based software/website content	600	600	2,470	2,674	2,545	1,913	2,510	2,831	2,800	1,600
Connections Team	297	500		800	648	800	600	800	800	1,800
Covenantal Relations		100		100		100		-	100	
	1,749	2,200	2,645	3,799	3,368	3,713	3,775	4,406	4,400	5,356
<b>Music/Arts</b>										
Pianists	8,100	10,440	10,395	10,440	9,865	11,712	10,530	10,600	11,120	11,500
Music, instruments & other	380	500	121	700	80	700		700	700	500
Piano tuning	150	800	300	600	360	600	180	600	600	500
	8,630	11,740	10,816	11,740	10,305	13,012	10,710	11,900	12,420	12,500
<b>Social activities</b>										
Coffee hour & children refreshment	276	500	(136)	500	(104)	500	473	500	500	250
Hospitality / Church dinners										
Fund raising / Arts Festival		250		250		250		125	125	2,000
	276	750	(136)	750	(104)	750	473	625	625	2,250
<b>Other committees / Board</b>										
Stewardship	607	3,000	691	2,000	953	2,000		1,000	1,000	3,000
Installation										4,000
Child Care (other than Sunday Mornings)	321	850		425		850		900	900	1,000
Green Sanctuary		-				100				
Ministry Aspirant Sponsorship										1,500
District /GA Meeting								1,500		1,200
Board expenses / Consultant/Other	898	7,447	329	1,000	193	2,250	1,696	2,450	1,550	1,750
Leadership Development		900		900		900				
Memorial Garden									1,000	-
Denominational Affairs		200	199	200	185	200	183	200	200	1,000
Contingency								35,121		
	1,826	12,397	1,219	4,525	1,331	6,300	1,879	41,171	4,650	13,450
<b>TOTAL DISCRETIONARY</b>	<b>20,059</b>	<b>41,887</b>	<b>31,229</b>	<b>34,989</b>	<b>21,394</b>	<b>39,500</b>	<b>26,151</b>	<b>82,667</b>	<b>37,635</b>	<b>49,971</b>