

UUCNH Board Meeting Agenda¹
 April 16, 2024 7:00pm via Zoom

By building a loving religious community that nourishes the spirit, celebrates life, and cherishes the connectedness of all things, we will transform ourselves and our world.

I. Attendees –

A. Alison Smith, President __ B. Geoff Coleman, Vice President __ C. Jen Suehr, Past President __ D. Rev. Lee Anne Washington _	E. Allyson Zadnik, Secretary __ F. Erin Terrizzi, Board __ G. David Miles, Board __ H. Chuck Berry, Board __ I. Lindsay Scott, Treasurer _	J. Other:
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II. Chalice Lighting - (5 min)

- a. May's Chalice Lighting volunteer

III. Check in - All (15 min)

IV. Administrative Votes - Ally (5 min)

- a. Approval of Minutes from the 04/01/24 Board Meeting

<i>Motion</i>	Second	Vote

- b. Acceptance of April's Liaison Reports

<i>Motion</i>	Second	Vote

V. Finance Report - Lindsay (10 min)

- [March 2024 Balance.xlsx](#)
- [March 2024 Revenue.xlsx](#)
- [2024 Endowment & S-T Investment Statement March.pdf](#)

VI. Minister's Report - Rev. Lee Anne (5 min)

¹April 09, 2024 Exec Comm 7pm, via Zoom

VII. Board Member Training Unit 9 - All (10 min)

<https://www.uua.org/leaderlab/programs/board-training/boards-employers>

VIII. Contract to Call Process Update - Geoff (10 min)

IX. Personnel Manual Updates VOTE - All (5 min)

[UUCNH Personnel Policy Manual Revised2024 04.docx](#)

Motion	Second	Vote

X. Denominational Affairs CAR update VOTE - All (5 min)

Motion	Second	Vote

XI. Connections Team Membership Report - Rev. Lee Anne (5 min)

XII. Minister’s Vacation and Study Leave Schedule - Rev. Lee Anne (5 min)

XIII. Annual Report - Ally (5 min)

XIV. Annual Meeting - Ally (20 min)

XV. New Business - All (10 min)

XVI. Extinguish Chalice & Adjourn - Ally (5 min)

*Like the flame of the chalice,
 may the flame in our hearts burn,
 remaining unextinguished.
 May it ignite our energies, our drive, our resolve,
 to dream, to build, and live into the world
 that good which exists, for now, only in our imaginings. - Vanessa Titang*

XVII. Next Board meeting – Tuesday, May 21st

XVIII. Action items

Who?	What?	Due date
	Chalice lighting for next meeting	5-21-24
All	Board Member Training Unit 10	5-21-24

UUCNH Board of Trustees Covenant

We, the Board of the Unitarian Universalist Church of the North Hills, freely enter into this covenant. Together, we will work for the benefit of the mission of UUCNH. We affirm that all of these parties are in partnership as we undertake this work.

To these ends, we agree:

- To seek consensus in decision-making, with all members, having felt heard in the decision-making process, and able to support the decisions of the group
- To manage interpersonal conflicts in a constructive way through private conversation and to avoid triangulation
- To each do our share of the work in a timely fashion; not to do more than our share of the work
- To maintain transparent processes and open Board meetings to the fullest extent possible, while meeting our obligation to hold in confidence information that we as a Board may receive in confidence or that we have a legal, fiduciary, or ethical responsibility to keep confidential.
- To accept our roles as Board members as more than monthly meeting participation and use between meeting time for action on our goals
- To always assume good intentions
- To show up and be present
- To indicate to the President when we are unable to attend
- To begin and end on time
- To speak freely and listen attentively to each other
- To respond to one another in a timely fashion, recognizing that silence will be interpreted as agreement, but that constructive response is preferred
- To participate in, as we are able, Sunday mornings and other UUCNH events

2023-2024 UUCNH Congregational Goals

1. Foster shared leadership
 - by engaging in learning together,
 - by defining domains of responsibility, and
 - by establishing intentional and more horizontal communication paths.
2. Nurture our families and youth through the revitalization of our youth programming and multi-generational social opportunities.
3. Welcome new people and connect our community through intentional cohorts that foster dialogue and relationships.
4. Understand and share our identity by exploring and communicating how we are uniquely positioned to meet congregational and community needs.
5. Have more FUN!