UUCNH Board Meeting Agenda  Wednesday October 23, 2019 – 7 pm

Attendees:  Mary Ellen Johnson  Julie Kant
            Ed Patton  Susie Wood
            Kathi Finch  Don Nelson (via phone)
            Rev. Jane Thickstun  Dana Poss

Not present:  Kathy Ke

Chalice lighting and opening words – 7:00

Check in

Voluntary minute taker is Susie Wood
Kathy Ke has resigned from Board – ongoing scheduling conflict

Approval of minutes from the Sept 17, 2019 BOT meeting  motion SW, 2nd KF, Vote all in favor

Approval of liaison reports  motion KF, 2nd EP, Vote all in favor

Minister’s Report – additional items not in report:
- Need co-chair for Helping Hands
- Hospitality team needs to be restarted – list of interested folks gathered by interim might be with E Saksen
- Coffee hour needs redesign – many Sundays do not have hosts

Governance Task Force report – working on startup weekend presentation, working on Board policy document

Kindness Survey –
- sent to 50 respondents, received 45 responses.
- Kathi noted sharp comments related to difficult situations in recent past.
- A few open ended responses expressed some mistrust of leadership.
- Plan to educate congregation on the checks and balances (i.e. Covenantal Relations) in the church. CRT considering when they will be ready to embark on congregational education.
- Gap between perception of kindness given and received will be addressed in a few months.

Start-up Weekend –
- Currently 26 attendees, planning for approximately 35 people. Good response.
- Building security training and Breeze training will be included in leadership program.
- Evening potluck Saturday night has been publicized in eNews and Intercom. Ministry Council is working on potluck logistics.
- Startup events will happen in Friendship hall.

Board Bylaws report:
- Board committee met and is working to update and refine Bylaws to reflect current structures and conditions
Board Policy group report –
  • Minister’s Discretionary Fund. Change access to Ministers Discretionary funds from credit card to separate checking account. Treasurer working on this.
  • Motion to change Minister’s discretionary fund policy: funding will be from a separate checking account (from minister’s credit card) – motion SW, 2nd Mary Ellen Johnson, Vote all in favor

Listening Circle –
  • Kathi F, Julie K and Don N were Board reps. Ed P attended part of the session.
  • Two congregants expressed anger about changing things on Sunday (Joys and Sorrows, chalice lighting) and made comments about a lack of transparency.
  • Board members noted that Sunday services and minister are solely in charge of Sunday services and changes.

Action steps

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Next meeting agenda items
Data storage report
Financial statement review and explanation – moved to Nov. so Don can participate