UUCNH Board Meeting 02/19/19

Attendees – Susie Wood, Mary Ellen Johnson, Jan Hoeter, Kathi Finch, Ellen Saksen, Don Nelson, Robyn Travers (secretary)  Ex officio- Dana Poss, Don Rollins

Growth
Board reviewed impressions from the growth workshop we received from Sunshine.

- **Action item: Don R** will share workshop pages with LDT for potential uses for leadership training.
- Sunshine to give sermon on March 10th, and will lead a workshop on March 9th from 3-5pm.
- **Action Item: Mary Ellen** will invite committee of chairs, and reach out to LDT to invite them and see if they have any suggestions for future leaders.
- **Action item: Kathi** will send a blurb for the workshop when she gets it from Sunshine.
- **Action item: Ellen** will continue to supply snippet on growth to educate the congregation, they will start to be used after March 9th and Sunshine’s workshop. Considering putting snippets on the pre service screens in the sanctuary.

Smart goal on growth agreed to
_Truly answer if UUCNH is ready to grow: As an initial step to truly answer if UUCNH is willing and able to grow beyond the attrition rate we will start to educate the congregation by facilitating multiple workshops to identify benefits and detriments of growth in 2019. While organic, maturational and incarnational growth is part of our church mission, we will ask each member if they want to grow numerically and in connections as an individual and considering UUCNH as a whole. Passing a threshold of two-thirds in favor of such growth for both questions is considered necessary to proceed._

Jan meeting minutes approved; Motion: Kathi Finch, Second Mary Ellen Johnson: All in favor
Liaison reports approved; Motion: Robyn Travers, second Mary Ellen Johnson: All in favor
Safety & security, Stewardship, memorial garden and B&G moved to new business.

**Inclement Weather Policy**
Updated policy reviewed and approved. Motion Kathi Finch, second Don Nelson all in favor

- **Action item: Susie** to have Sona update to website
- **Action item: Robyn** will share on facebook

**Intercom**
Moving intercom to more of a newsletter format. Susie and Mary Ellen to meet with Sona and Don R to discuss roll out strategy.
Inviting a church member with concerns to next board meeting to present their issues.

**Interim Appraisal**
Appraisal answers by board members reviewed and Don R presented his response.
New business
Safety questions were presented – no decisions were made, safety team wanted board’s impressions on specific concerns to further take back and discuss. Stewardship presentation given by chair and pledge cards were passed out so the board can turn in pledges early.

Tabled for next meeting:
- Memorial garden and B&G email
- CRT and Ministry Council – how to select members?
- How to capture board resolutions for future boards?
- Process observer and vibe watcher – shall we add to meeting?