UUCNH Board Meeting Minutes
January 15, 2019

In attendance: Robyn Travers, Susie Wood, Mary Ellen Johnson, Don Nelson, Kathi Finch, Jan Hoeter, Don Rollins, Dana Poss, Ellen Saksen

- Approval of December 2018 meeting minutes:
  Ellen Saksen: motion to accept minutes
  Don Nelson: seconds motion
  Unanimous approval

- Approval of liaison reports:
  Liaison reports
  Robyn Travers: motion to approve liaison reports
  MEJ: seconds motion
  Unanimous approval

MidYear Congregational Meeting agenda
  Memorial garden committee added to agenda – Don helping Julie

Next Steps on Growth
  Kathi talked to Rev. Wolfe but still waiting on response for if they will come back. Resource showing what growing vs stalled congregations do is useful – can we use to help congregation understand what growth means and put it on a timeline? Each board member should read “pre workshop assignments”, and “4 types of growth” materials and decide what is meaningful and come up with next steps before we come to next meeting, especially remembering growth isn’t just about getting more people in the door. Explore what we can move from pink to green chart. Maybe a growth workshop in March but start with a spark from the board. Maybe tie in “New Beginnings Endless Possibilities” theme. “Growth Minute” every Sunday (standalone stats) with some snippet about UU congregations and growth. “Do you know...” ES to draft some snippets from Rev. Wolfe materials. Also look at leadership development tools from central region in leader lab on UUA site.

Intercom
  MEJ did side by side of Enews vs Intercom and found they were actually quite different. Some small crossover but not significant. Intercom more a list of teams and committees and groups that meet. Sona goes in and fixes date for coming month – but she could just put calendar link instead and eliminate 20 pages and save time. Send email to all teams – team stuff should be on the site and NOT the Intercom. RT to email everyone in Intercom to alert
them of the change and that their info should be on website. Newsworthy items are special events. Need to do audit of all X@uucnh.org to find out what groups need emails.

Mid Year Review

SW will send us review link (AGAIN) – all board members need to have that done by Tuesday.

Kindness Campaign

Need a slogan! Weave highlight of kindness part of covenant into “Time for All Ages”. Rev Don to approach Sunday Services about topics and will work with Julie Kant most likely to get it done. Don and Dana to sit down and pick out themes. Have contest for slogan/slogan and drawing. KF consult/liase on putting group together to work on campaign and organize slogan work.

SMART annual board goals

- Kindness goal done.
- Budget goal – needs work so we don’t backslide, MEJ feels budgeting and personnel already working toward what the board wants – maybe the goals is that board looks at proposed budget to see if it accurately reflects whether it propels us in terms of the vision – table for reworking
- Growth goal – at this point, all this board can do is raise awareness for what growth means, educate – get the ball rolling with multiple workshops and discussions and growth minutes. In an effort to truly understand, we need to educate... this work is preparation for new minister as they continue this work

New Business

CAR documents – personnel – KF moves to approve, RT seconds
CAR docs – CRT – do via email
Ribbon cutting for solar panels – planned for Candlemas – all board members look at release and get feedback to Susie
Monthly coffee with Board – open forum 12:00 on Sundays to get ideas from congregation and feedback – pick dates. Feb 3 is first one. Then March and April to start
Building audit – Time for campaign, we have no reserves esp if we put on a roof – start something now, take Rob Willig report and redo list and get estimates for capital campaign – get moving because it takes a long time. Go to region as there are new books about it.

Add board huddle to checkin each month.
Need new date for April – 23rd could work