

**UNITARIAN UNIVERSALIST CHURCH OF THE NORTH HILLS**

**STATEMENTS OF REVENUES COLLECTED AND DISBURSEMENTS**

Years Ended June 30, 2019, 2020, 2021 and 2022

Budgets Ending June 30, 2019, 2020, 2021, 2022, 2023 and 2024

	6/30/19				6/30/20				6/30/21				6/30/22		Revised 6/30/23		6/30/24	
	Actual	%	Budget	%	Actual	Budget	%	Actual	Budget	%	Actual	%	Budget	%	Budget	%	Budget	%
<b>REVENUES</b>																		
Pledges, friends and plate	346,217	94%	333,500	85%	333,697	338,500	83%	355,560	309,250	82%	343,047	97%	339,950	84%	340,224	86%	336,950	90%
Church use and other revenue	21,793	6%	59,970	15%	20,699	68,067	17%	76,482	69,400	18%	11,762	3%	66,143	16%	54,697	14%	35,438	10%
	<u>368,010</u>	<u>100%</u>	<u>393,470</u>	<u>100%</u>	<u>354,396</u>	<u>406,567</u>	<u>100%</u>	<u>432,042</u>	<u>378,650</u>	<u>100%</u>	<u>354,809</u>	<u>####</u>	<u>406,093</u>	<u>####</u>	<u>394,921</u>	<u>100%</u>	<u>372,388</u>	<u>100%</u>
<b>EXPENSES</b>																		
CONTRACT SERVICES (includes compensation, benefits, taxes & expenses)																		
Minister	105,840	29%	109,174	28%	123,743	124,079	31%	107,175	112,472	30%	112,006	32%	115,067	28%	51,439	13%	119,928	32%
Director of Lifespan Faith Development	55,974	15%	56,486	14%	59,092	60,502	15%	60,488	63,132	17%	64,536	18%	67,945	17%	70,386	18%	22,080	6%
Music Director	9,294	3%	9,294	2%	7,934	8,024	2%	7,934	7,924	2%	10,314	3%	10,404	3%	10,713	3%	15,984	4%
	<u>171,108</u>	<u>47%</u>	<u>174,954</u>	<u>44%</u>	<u>190,769</u>	<u>192,605</u>	<u>48%</u>	<u>175,597</u>	<u>183,528</u>	<u>49%</u>	<u>186,856</u>	<u>53%</u>	<u>193,416</u>	<u>48%</u>	<u>132,538</u>	<u>34%</u>	<u>157,992</u>	<u>42%</u>
<b>FIXED COSTS</b>																		
Building operations	59,450	16%	65,990	17%	58,055	70,260	17%	129,683	58,925	16%	59,954	17%	66,120	16%	65,694	17%	67,483	18%
Interest, taxes and insurance	18,792	5%	20,899	5%	16,267	14,625	4%	17,480	16,145	4%	19,639	6%	15,625	4%	20,325	5%	20,075	5%
UUA and OMD dues	19,140	5%	19,140	5%	21,019	21,054	5%	20,833	20,833	5%	21,720	6%	21,720	5%	22,212	6%	22,108	6%
	<u>97,382</u>	<u>26%</u>	<u>106,029</u>	<u>27%</u>	<u>95,341</u>	<u>105,939</u>	<u>26%</u>	<u>167,996</u>	<u>95,903</u>	<u>25%</u>	<u>101,313</u>	<u>29%</u>	<u>103,465</u>	<u>25%</u>	<u>108,231</u>	<u>28%</u>	<u>109,666</u>	<u>29%</u>
<b>CHURCH OPERATIONS</b>																		
	61,796	17%	62,182	16%	63,918	66,136	16%	60,001	64,230	17%	67,915	19%	69,712	17%	71,485	18%	67,095	18%
<b>DISCRETIONARY</b>																		
Religious education (youth & adult)	8,726	2%	11,650	3%	7,578	14,800	4%	16,685	14,175	4%	6,494	2%	15,725	4%	24,565	6%	15,540	4%
Music and arts	9,878	3%	10,825	3%	8,630	11,740	3%	10,816	11,740	3%	10,305	3%	13,012	3%	11,900	3%	12,420	3%
Committees and social activities	19,004	5%	27,830	7%	3,851	15,347	4%	3,728	9,074	2%	4,595	1%	10,763	3%	46,202	11%	9,675	3%
	<u>37,608</u>	<u>10%</u>	<u>50,305</u>	<u>13%</u>	<u>20,059</u>	<u>41,887</u>	<u>11%</u>	<u>31,229</u>	<u>34,989</u>	<u>9%</u>	<u>21,394</u>	<u>6%</u>	<u>39,500</u>	<u>10%</u>	<u>82,667</u>	<u>20%</u>	<u>37,635</u>	<u>10%</u>
<b>TOTAL EXPENSES</b>																		
	<u>367,894</u>	<u>100%</u>	<u>393,470</u>	<u>100%</u>	<u>370,087</u>	<u>406,567</u>	<u>101%</u>	<u>434,823</u>	<u>378,650</u>	<u>100%</u>	<u>377,478</u>	<u>####</u>	<u>406,093</u>	<u>####</u>	<u>394,921</u>	<u>100%</u>	<u>372,388</u>	<u>100%</u>
<b>EXCESS OF REVENUES OVER EXPENSES</b>																		
	<u>116</u>	<u>0%</u>	<u>0</u>	<u>0%</u>	<u>(15,691)</u>	<u>0</u>	<u>-1%</u>	<u>(2,781)</u>	<u>0</u>	<u>0%</u>	<u>(22,669)</u>	<u>-7%</u>	<u>0</u>	<u>0%</u>	<u>0</u>	<u>0%</u>	<u>0</u>	<u>0%</u>

**Compensation, benefits & expenses**

Minister	112,006	115,067	51,439	119,928
Director of Lifespan Faith Development	64,536	67,945	70,386	22,080
Music Director	10,314	10,404	10,713	15,984
Office administrator	48,333	48,333	50,048	44,586
Bookkeeper	12,339	12,339	12,709	13,370
Maintenance	13,995	13,995	13,995	13,995
Pianists	9,203	11,050	10,600	11,120

**Total** 270,726 67% 279,133 69% 219,890 54% 241,063 59%

**UNITARIAN UNIVERSALIST CHURCH OF THE NORTH HILLS**

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Years Ended June 30, 2019, 2020, 2021 and 2022

Budgets Ending June 30, 2019, 2020, 2021, 2022, 2023 and 2024

	6/30/19		6/30/20		6/30/21		6/30/22		6/30/23	6/30/24
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Budget
<b>REVENUES</b>	368,010	393,470	354,396	406,567	432,042	378,650	354,809	406,093	394,921	372,388
<b>DISBURSEMENTS</b>										
Fixed costs	97,382	106,029	95,341	105,939	167,996	95,903	101,313	103,465	108,231	109,666
Contract services	171,108	174,954	190,769	192,605	175,597	183,528	186,856	193,416	132,538	157,992
Church operations	61,796	62,182	63,918	66,136	60,001	64,230	67,915	69,712	71,485	67,095
Discretionary	37,608	50,305	20,059	41,887	31,229	34,989	21,394	39,500	82,667	37,635
	367,894	393,470	370,087	406,567	434,823	378,650	377,478	406,093	394,921	372,388
<b>EXCESS (DEFICIT)</b>	<b>116</b>	<b>0</b>	<b>(15,691)</b>	<b>0</b>	<b>(2,781)</b>	<b>0</b>	<b>(22,669)</b>	<b>0</b>	<b>0</b>	<b>0</b>



**UNITARIAN UNIVERSALIST CHURCH OF THE NORTH HILLS**

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Budgets Ending June 30, 2019, 2020, 2021, 2022, 2023 and 2024

	6/30/19		6/30/20		6/30/21		6/30/22		Revised	6/30/24
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Budget
<b>FIXED COSTS</b>										
<b>Mortgages &amp; other</b>										
Member loans	4,629	4,625		-		-		-		
Children's memorial fund	1,259	1,259	1,259	1,260	1,260	1,280	1,260	1,260	1,260	1,260
Insurance	7,439	10,000	8,951	8,000	9,446	9,000	11,252	9,500	12,500	12,500
Life insurance	3,564	3,565	3,564	3,565	3,564	3,565	3,565	3,565	3,565	3,565
Taxes	1,295	1,300	1,332	1,300	1,332	1,300	1,332	1,300	1,300	1,350
Other	606	150	1,161	500	1,878	1,000	2,230		1,700	1,400
	<u>18,792</u>	<u>20,899</u>	<u>16,267</u>	<u>14,625</u>	<u>17,480</u>	<u>16,145</u>	<u>19,639</u>	<u>15,625</u>	<u>20,325</u>	<u>20,075</u>
<b>Building Operations</b>										
Custodian	9,200	10,100	8,049	10,100	5,200	7,900	8,253	10,100	9,300	9,300
Household items	595	1,500	215	1,000	32	500	408	1,000	500	500
Maintenance staff				13,995	13,995	13,995	13,995	13,995	13,995	13,995
Maintenance	22,576	25,890	27,609	14,745	11,286	11,330	14,370	14,725	14,525	14,252
Safety				2,320		550		300	1,700	500
Kitchen	361	500	100	500		500	32	300	250	250
Snow removal/lawn mowing	9,213	12,000	7,210	10,000	4,575	10,000	7,210	10,000	10,000	10,000
Roof replacement					82,920					
Utilities										
Electric	7,507	7,000	6,152	8,000	4,414	5,500	5,608	6,500	6,500	6,700
Gas	5,836	5,000	4,873	5,500	4,067	5,000	6,439	5,500	5,000	7,500
Garbage collection	1,629	1,700	1,864	1,600	1,689	1,600	1,465	1,600	1,824	2,136
Sewer	797	1,000	566	1,000	200	750	530	600	600	800
Water	1,736	1,300	1,417	1,500	1,305	1,300	1,644	1,500	1,500	1,550
	<u>59,450</u>	<u>65,990</u>	<u>58,055</u>	<u>70,260</u>	<u>129,683</u>	<u>58,925</u>	<u>59,954</u>	<u>66,120</u>	<u>65,694</u>	<u>67,483</u>
<b>Denominational affairs</b>										
UUA	19,140	19,140	21,019	21,054	20,833	20,833	21,720	21,720	22,212	22,108
Central Eastern Region										
	<u>19,140</u>	<u>19,140</u>	<u>21,019</u>	<u>21,054</u>	<u>20,833</u>	<u>20,833</u>	<u>21,720</u>	<u>21,720</u>	<u>22,212</u>	<u>22,108</u>
<b>TOTAL FIXED COSTS</b>	<b>97,382</b>	<b>106,029</b>	<b>95,341</b>	<b>105,939</b>	<b>167,996</b>	<b>95,903</b>	<b>101,313</b>	<b>103,465</b>	<b>108,231</b>	<b>109,666</b>

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	6/30/19		6/30/20		6/30/21		6/30/22		Revised	6/30/24	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	6/30/23	Budget	
<b>CONTRACT SERVICES</b>											(11 mos) Offer (12 mos)
<b>Minister's Package</b>											
Salary and housing	78,217	78,235	79,851	79,853	86,120	80,000	81,600	81,600	38,523	77,000	84,000
SSI Contribution	5,985	5,985	6,109	6,109		6,120	6,242	6,242	2,947	5,891	6,426
Benefits - health, disability, pension											90,426
Disability/Life	1,441	1,701	1,649	1,732	1,712	1,918	1,880	1,745	968	1,775	1,936
Health / Dental	7,467	7,581	7,258	7,252	7,109	7,822	8,536	8,536	4,679	9,273	9,273
Pension	8,420	8,422	8,594	8,596	8,610	8,612	8,784	8,784	4,147	8,289	9,043
Professional expenses	4,310	7,250	7,705	7,937	3,624	8,000	4,964	8,160	175	7,700	8,400
Transportation/Relocation			12,577	12,600		-				10,000	10,000
	105,840	109,174	123,743	124,079	107,175	112,472	112,006	115,067	51,439	119,928	129,078
<b>Director of Lifespan Faith Development</b>											12 hrs at 22.50+ 1 mo Dana
Director - salary	36,758	36,758	42,100	42,100	43,600	43,600	46,700	46,700	48,101	18,048	
Health/Dental insurance	4,890	3,571	6,181	6,164	6,208	6,842	7,500	7,500	7,950	663	
Pension	4,137	3,676	4,210	4,210	4,360	4,360	4,670	4,670	4,810	401	
Payroll taxes	3,165	2,812	3,220	3,221	3,335	3,335	3,573	3,573	3,680	1,381	
Life & disability insurance	876	740	875	807	901	995	1,000	1,002	1,045	87	
Meetings and professional expenses	1,536	3,758	2,506	4,000	2,084	4,000	1,093	4,500	4,800	1,500	
Moving	4,612	5,171		-		-					
	55,974	56,486	59,092	60,502	60,488	63,132	64,536	67,945	70,386	22,080	
<b>Music Director</b>											
Director - salary	7,240	7,240	7,370	7,370	7,370	7,370	9,581	9,581	9,868	14,755	
Payroll taxes	554	554	564	554	564	554	733	733	755	1,129	
Professional expenses	1,500	1,500		100		-	-	90	90	100	
	9,294	9,294	7,934	8,024	7,934	7,924	10,314	10,404	10,713	15,984	
<b>TOTAL CONTRACT SERVICES</b>	<b>171,108</b>	<b>174,954</b>	<b>190,769</b>	<b>192,605</b>	<b>175,597</b>	<b>183,528</b>	<b>186,856</b>	<b>193,416</b>	<b>132,538</b>	<b>157,992</b>	

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Budgets Ending June 30, 2019, 2020, 2021, 2022, 2023 and 2024

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	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	6/30/23	Budget
<b>COSTS TO KEEP CHURCH OPERATING</b>										
<b>Office</b>										
Telephone / Internet	3,264	3,500	3,128	3,000	1,967	2,600	3,167	3,000	3,180	3,650
Postage	400	500	220	500	330	400	116	440	348	189
Supplies	1,273	1,800	1,071	1,500	109	1,000	677	1,200	1,000	800
Repairs and contingencies		500	0	500		500	140	500	500	500
Computer	489	2,500	949	2,500	1,646	1,500	1,244	1,500	1,500	2,000
Copy machine	3,232	2,600	1,710	2,650		2,000	1,724	2,400	2,200	2,000
Additional office support						-				
	8,658	11,400	7,078	10,650	4,052	8,000	7,068	9,040	8,728	9,139
<b>Office Payroll</b>										
Administrator	30,855	28,782	33,493	32,386	32,697	32,386	33,182	33,034	34,025	37,260
Taxes	2,360	2,202	2,562	2,478	2,501	2,478	2,538	2,527	2,603	2,850
Health /Dental insurance	7,059	7,022	7,272	7,248	7,263	7,893	8,763	8,763	9,289	-
Pension	3,036	2,878	3,349	3,239	3,304	3,239	3,318	3,303	3,403	3,726
Life & Disability insurance	504	574	673	643	693	742	707	706	728	750
Bookkeeper	8,661	8,661	8,817	8,817	8,817	8,817	11,462	11,462	11,806	12,420
Taxes	663	663	674	675	674	675	877	877	903	950
	53,138	50,782	56,840	55,486	55,949	56,230	60,847	60,672	62,757	57,956
<b>TOTAL CHURCH OPERATIONS</b>	<b>61,796</b>	<b>62,182</b>	<b>63,918</b>	<b>66,136</b>	<b>60,001</b>	<b>64,230</b>	<b>67,915</b>	<b>69,712</b>	<b>71,485</b>	<b>67,095</b>

SCHEDULES OF DISBURSEMENTS - continued  
 Years Ended June 30, 2018, 2019, 2020 and 2021  
 Budgets Ending June 30, 2018, 2019, 2020, 2021, 2022 and 2023

	6/30/19		6/30/20		6/30/21		6/30/22		Revised	6/30/24
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Budget	Budget
<b>DISBURSEMENTS(continued)</b>										
<b>DISCRETIONARY FUNDS</b>										
<b>Adult programming</b>										
Sunday services / Virtual	991	3,000	1,339	3,000	15,458	8,500	2,616	4,550	12,750	2,750
Audio Equipment and supplies	-	750		250		150	212	-	250	250
Compassionate Service Team	303	900		400		400		600	500	500
Systemic Change	641	2,000	1,100	2,000	411	900	464	2,000	2,640	2,640
	<u>1,935</u>	<u>6,650</u>	<u>2,439</u>	<u>5,650</u>	<u>15,869</u>	<u>9,950</u>	<u>3,292</u>	<u>7,150</u>	<u>16,140</u>	<u>6,140</u>
<b>Lifespan Faith Development</b>										
Adult education - Materials	46	300	177	200		200	38	225	225	225
Adult education - Training and Speakers	-	200	200					1,200	-	
Library								200	50	
Training-OWL, Youth Advisor & Spirit Pla	1,456	1,100	0	1,325		325		125	1,325	2,825
Other/Meetings/Holidays/Special Events	889	800	369	1,350	321	500	531	650	650	650
Background checks	94	100	111	100		100		100	100	100
Curriculum & supplies	2,449	600	1,285	1,325	495	1,000	1,304	1,725	1,725	1,500
Crib room	1,523	1,400	1,385	2,900		1,450	221	2,900	2,900	2,800
Youth group	334	200	1,612	1,950		450	1,108	1,200	1,200	1,000
Families Group		300				200		250	250	300
	<u>6,791</u>	<u>5,000</u>	<u>5,139</u>	<u>9,150</u>	<u>816</u>	<u>4,225</u>	<u>3,202</u>	<u>8,575</u>	<u>8,425</u>	<u>9,400</u>
<b>Membership</b>										
Communications	773	1,200	852	1,000	175	225	175	900	775	700
Web-based software/website content	600	600	600	600	2,470	2,674	2,545	1,913	2,831	2,800
Connections Team	99	1,880	297	500		800	648	800	800	800
Covenantal Relations	-	500		100		100		100	-	100
	<u>1,472</u>	<u>4,180</u>	<u>1,749</u>	<u>2,200</u>	<u>2,645</u>	<u>3,799</u>	<u>3,368</u>	<u>3,713</u>	<u>4,406</u>	<u>4,400</u>
<b>Music/Arts</b>										
Pianists	8,985	9,525	8,100	10,440	10,395	10,440	9,865	11,712	10,600	11,120
Music, instruments & other	668	500	380	500	121	700	80	700	700	700
Piano tuning	225	800	150	800	300	600	360	600	600	600
	<u>9,878</u>	<u>10,825</u>	<u>8,630</u>	<u>11,740</u>	<u>10,816</u>	<u>11,740</u>	<u>10,305</u>	<u>13,012</u>	<u>11,900</u>	<u>12,420</u>
<b>Social activities</b>										
Coffee hour & children refreshment	424	750	276	500	(136)	500	(104)	500	500	500
Hospitality / Church dinners										
Fund raising / Arts Festival	100	500		250		250		250	125	125
	<u>524</u>	<u>1,250</u>	<u>276</u>	<u>750</u>	<u>(136)</u>	<u>750</u>	<u>(104)</u>	<u>750</u>	<u>625</u>	<u>625</u>
<b>Other committees / Board</b>										
Stewardship	1,359	3,000	607	3,000	691	2,000	953	2,000	1,000	1,000
DLFdand Minister search	11,485	12,000								
Child Care (other than Sunday Mornings)	1,173	1,000	321	850		425		850	900	900
Green Sanctuary		3,500		-				100		
Minister's discretionary fund allocation										
District /GA Meeting									1,500	
Board expenses / Consultant/Other	2,600	1,800	898	7,447	329	1,000	193	2,250	2,450	1,550
Leadership Development		900		900		900		900		
Memorial Garden										1,000
UU Pittsburgh Cluster Activites	391	200		200	199	200	185	200	200	200
Contingency									35,121	
	<u>17,008</u>	<u>22,400</u>	<u>1,826</u>	<u>12,397</u>	<u>1,219</u>	<u>4,525</u>	<u>1,331</u>	<u>6,300</u>	<u>41,171</u>	<u>4,650</u>
<b>TOTAL DISCRETIONARY</b>	<b>37,608</b>	<b>50,305</b>	<b>20,059</b>	<b>41,887</b>	<b>31,229</b>	<b>34,989</b>	<b>21,394</b>	<b>39,500</b>	<b>82,667</b>	<b>37,635</b>

Does not include 3,000 for trees