

# UUCNH BOARD - September 2017 Meeting Minutes

## Attendees:

Ivan Baumwell      Robyn Travers      Jen Halperin      Don Rollins      Don Nelson  
Dawn Lindsey      Ellen Saksen      Jan Hoeter      Susie Wood

## Presentations by:

Carol Ballance – Systemic Change team      Lindsay Scott - Treasurer

**Approve August 15th board meeting minutes** – Motion by Ellen S, second by Don N, unanimously approved by show of hands

**Liaison reports** – Safety committee, Bellwood and Building and Grounds items moved to new business – Motion to approve by Ellen S, second by Ivan B, approval by show of hands

## **Action Items from 08/15**

- a. **Ellen to talk to Mark about Bellwood Wifi** – Mark reports the Wifi at Bellwood should be password protected and that he will fix it. At time of meeting, not sure if fix is completed.
- b. **Robyn to reach out to GTF for dates to begin implementation** – On hold. Don R to manage process with GTF, implementation of GTF may not be feasible right now.
- c. **Robyn and Rev. Don to discuss meetings to go over Scott's ministry** – work is in process with Robyn and Don

**Treasury Report/Office assistant's hours** – Lindsay reviewed budget and YTD data. Revenue usually front loaded from prepaids and year-end contributions, expenses are back loaded with minister and other expenses typically occurring toward fiscal year end. Last few years we have met our stated pledge goals. We still have one \$100k note to pay, only other note was resolved last year. Rental revenue is down with little house gone and previous continuous renters gone. Robyn would like summary of how committees use their budgeted funds and a line item lists from each committee to support the proposed budget requests. These ideas are aimed at aligning spending with our mission. The Board would like to establish a discretionary fund to use for special opportunities or ideas that come up.

**Appreciative Inquiry – Team suggestions** – to be done by Ministry Council members

**Social Justice work and Gardner method** – Carol Balance and Don R gave overview. Gardner model is a process to find and select an area of congregational focus regarding social justice activity. Typically a congregation commits to one area of focus for one year and renews or changes commitment each year. Systemic change team will lead process to refine congregational areas of interest/focus. The process includes education on the process, a survey of the congregation to identify topics and then a vote to pick a topic. This process can take 3 to 4 months per Don R. The Board agrees to have the Systemic Change team pick the model and lead the effort. Systemic Change will get back to us when ready to bring to congregational vote (expected in Jan/Feb 2018 with regular congregational meeting tentatively planned for 1/21/18).

**New Business - Bellwood** – Linda Moser has been finding her office items missing and/or displaced. Ideas discussed to keep her work space more private and still allow UUCNH access to bathrooms and spirit play items. Ellen S and/or Don N to work with Linda to come up with ideas for secure furniture/cabinetry to provide Linda what she needs.

**Buildings and Grounds** – Ron Smart has resigned as chair of B&G Committee due to significant time commitment of role. Board discussed idea of hiring a sexton to perform part of the B&G work and then have B&G committee to perform other work. Ivan made a motion: to begin the process to look for a sexton, discuss and determine a number of work hours/week, write a job description (including interface with B&G committee) and verify a source of funds for salary. The motion was seconded by Robyn and Don N. The motion passed with 6 yes votes with one no vote.