

Board Members in attendance:

Robyn Travers
Ivan Baumwell
Jan Hoeter (JWH), minutes
Susie Wood
Don Nelson
Ellen Saksen
Dawn Lindsay, Vibe Watcher

Board Members absent:

None

Ex Officio in attendance:

Jennifer Halperin

Ex Officio absent:

Scott Rudolph

1. Consent Agenda:

- a. Meeting minutes of 6/20 approved. DL moved, ES seconded—unanimous approval
- b. Committee Reports approved. RT moved, IB seconded—unanimous approval

2. Action Items from 07/20 7:30

- a. JH find safety preparedness team: Progress in being made, working on LDT list review
- b. DL to relay alcohol policy discussion to Fundraising team: BYO is the likely path going forward

3. Little House Update

- a. Asbestos removal complete
- b. Next steps: Close gas line

4. DLFD Search team update: First meeting in August

5. Governance change next steps, discussion with Ed Rockman:

- a. Need minister on site to move work forward, likely not till September
- b. May need retreat for Board or Executive Committee to determine who does what, e.g. how will a Board Meeting look like after the change – likely mostly strategic

6. Interim Ministry next steps

- a. Ron, Alex and Bruce moved most furniture to Don's garage, only few items missing, which he'll get himself
- b. Welcome Basket is still WIP, but many congregants promised more items
- c. Don's first official service is on 8/20, but he may be at church earlier and possibly even do 7/30 Q&A session

7. Focus Areas - deep dive discussion the Hotchkiss Way - What would these look like?

- a. Social Justice
 - i. SW: Every committee should participate, e.g. B&G part of Green Sanctuary
 - ii. ES: Huge subject, but standard process: name it, set up a goal and report on progress; possibly focus on few(er) initiatives, but usually very people dependent
 - iii. DN: Ignorance how to really do something; showing up is something, but there should be more
 - iv. DL: Few congregants (like social change team) are far ahead of others in terms of actual action, knowledge and enthusiasm

- v. RT: What can we visually do to support causes (internally and externally); open questions process to reach congregational buy-in; way to disseminate ideas
 - vi. IB: Visioning Process and Threshold Task Force have / had significant results, move forward
 - vii. JWH: How about just piggybacking on worthwhile causes which dedicated congregants are addressing already or in the future – go where there already is the most interest – rally around what we are doing already
- b. Connections
- i. RT: We are very well connected already; however, there are still long-time congregants who I don't know – how can that be fixed; best connections when “on the job”, i.e. on a committee
 - ii. DL: If we were better, less attrition
 - iii. ES: Start with team that manages the topic in a formal way (including measuring)
 - iv. IB: Still in beginning of this focus area, but ramping up, e.g. “Getting to Know You” sessions
 - v. DN: How to make coffee hour more introvert friendly? Use sanctuary as a “quiet(er) space”?
 - vi. IB: Possibly AFD / topic centered clusters?
- c. Growth
- i. SW: Growth = External Connections; emphasize communalities (seven principles) of UUCNH's diversity
 - ii. IB: Many don't know that we exist; many new come in, but can't retain; have as much loss as new people come in; we may have much more in common that congregants of traditional religions – they leave right after church ...
 - iii. JWH: Why more/better marketing? Fix retention first!
 - iv. RT: Need to be better aware of how we are perceived e.g. too Christian, too secular? Make people feel included, not just tell them that they are.
 - v. RN: Explain how all these different beliefs can coexist under one roof. May initially be scary to have this diversity.
8. New Business: DL: Fundraising raised concern of low participation / volunteering – team is discouraged; had high goals of two big events per year – rummage sale (very labor intensive) and service auction. IB: May not have had best marketing? Board could support here and give room. JWH: Are these events, especially labor intensive rummage sale, making the best use of congregants' time in terms of benefits to congregants and the church. RT: Team may be working too hard.
9. Pick a secretary for next meeting: ES

Action Item	Responsible Party
JH to find people willing to serve on a Safety Preparedness Team and to recommend leadership	JH
DL to verify if Don will do 7/30 Q&A session instead of Jan	DL
Talk to Fundraising to alleviate concerns / show support	DL, RT, ES
Talk to Sybil – consult about service auction	RT