

UUCNH Board of Trustees Meeting

5/12/16

Absent: Ivan Baumwell, Greta Porter

1. Consent Agenda – no comments
 - a. RM approve DL second, unanimous approval
2. Proposed Budget

Needed to compensate for reduced pledges by \$10k - Reductions to: DLFD by \$2k, Minister fund by \$1k, minor adjustment to music director salary. Eliminated volunteer coordinator position for 2016-2017. To balance, we put \$\$ into fundraising at \$8400. Could gain some ground if new hires are already covered elsewhere. Increase for publicity and Dir RE search. 3% increases for staff and addition of health insurance – paying 80% for individual and 50% for additional family members. Is this on the table for adjustment? Yes. Current employee has no health insurance and we fundraised to get it. UUA says that we should have health and life insurance. If rates go up, we shop it around. Anticipating rental rates to go up too – will discuss in June. Still a healthy budget and almost funded a big jump – making great progress. Vote for proposed budget. RM move to accept proposed budget, JK second. Unanimous in favor.

3. Stewardship Wrapup

75 units up, resulting in a 20.9% increase. Despite sizable losses from lost units and unchanged pledges, the “up” units carried the health care goal. Still have 16 outstanding pledges but we are not accounting for these. High hopes for rummage sale and fundraising in 2016-2017. Lou will stay on as Stewardship Lead for 2016-2017. Incidentally, Elizabeth Erbrecht has agreed to be fundraising chair, maybe co-chairing with Liz Patton. Goal to have 2 main fundraising events and smaller events all year.

4. Action Item Review

- 12:30 Congregational meeting with light lunch – Mark D to pick that up – get enough for 80. DD to order. Maybe something additional to go along with sandwiches.
- Set the agenda – DD set it up and included RM content
- Meeting has been advertised
- Lynne has supplied proxy form – also on website and there will be paper copies at meeting
- Matt Ferry taking notes at meeting
- 202 names on membership list – quorum would be 41
- Dennis will prepare ballots
- “New” board meets post-meeting

5. Randy Minnich – Three Focus Areas: Threshold Committee Work – there was a lot of work that went into this. Focus areas: bring more people into church = growth. But growth is what happens when you do things to invite people into church. And when you are out in community doing social justice you connect with community. New members seem not to be engaging as quickly and easily as they have in the past. Hoping this can drive some momentum for new activities. Connections, publicity, social justice (includes environmental concerns) all acting in

tandem to drive growth and change culture of church. Need deep thought about how we want to do this. Communications team has plan for 2016-2017, three racial justice classes happened – how do we support teams and bring this into wider congregation. Divide into three groups to address these three areas of focus. “Reproductive justice” includes social, environmental, etc – (it’s not about pro-choice). Focus instead on sustainability which encompasses social and environmental justice. Task forces on all 3 of these themes could evolve into strategic planning committee. RM wants to present first page to congregation on Sunday – ok if we add “sustainable” to language. Could be Q&A with congregation. Add sentence at bottom for what next steps are. Need the wrapup.

6. Governance

Word doc and ppt on UUCNH website. Will hand out org chart at meeting and speak to ppt. Goal is to have a non-binding resolution.

7. Rentals

- JK/RM brought facilities report – no issues
- Gatekeeper pay somewhat low - proposal is we increase rate to \$15 per hour and it has no budget effect since it is paid out of rental fees because renter pays the gatekeeper
- Vote to increase rate to \$15/hr: MD move to increase, DL second, unanimous, one abstention

8. Interim DRE Search

Posted opening on Laredo and received no applications – now we will pay \$75 to get list and push it out. One applicant so far and retired from other UU church. Taking applications until June 1 to start July. Need to publicize through the UU Pgh cluster and REACH. June 19 worship service for Greta and that is her last Sunday. Kids will sing song. What can board do? Dennis taking ideas. **Maybe a framed Wordle? ES to do that – get congregation to fill out survey via survey monkey?** Gift card? Professional watercolor kit? **DD to look into watercolor kit.**

9. Final Prep for annual meeting

Distinguished service for the year – Michelena for social justice classes! Elizabeth and Laura and Ed for rummage. Alex on website/blog. Lou – for stewardship. Ron – B&G. Outgoing board members. Lois Madden – SR to send DD list of stuff she does. Tassi Bisers for 5 years on Sunday Service.

Need facilitator for UUCNH board retreat meeting

MD adjourn 9:08, JK second

Action Items:

ES survey monkey or Greta wordle

DD look into watercolor kit

IB/SR find facilitator for board retreat

