

January 24, 2016

Congregational Meeting of the UCUCNH

12:06 pm Call to Order by Dennis Doubleday

1. Introduction of Board Goals
 - a. Volunteerism – how to improve; team is currently meeting and we will hear ore soon
 - b. Information Management – info is available but hard to access; team currently identifying plan for improvements
 - c. Improve Governance – streamlining org chart and what volunteers are doing
2. BOT grateful to Threshold Team: board now trying to implement recommendations for vision
3. Facilities Update
 - a. Parking lot nearly done, one more coat of gravel then complete
 - b. Electronic doors: installed and improve accessibility- thank you to donor!
4. Policy updates
 - a. Revised child safety policy – thank you Greta porter
 - b. Revised Share-the-Plate policy – 100% of donations that day go to cause
 - i. Request –please start publishing share-the-plate amounts each month
5. Black Lives Matter –
 - i. BEACON making progress
 - ii. Post-service talk groups successful
 - iii. Pres coverage
 - iv. Jan 30 workshop
 - v. Spring = 4 sessions workshop
 - vi. PIIN programming
 - vii. Sign -
 1. much discussion, but we will accept donations to buy more signs for front of church and maybe roadside
 2. Add to website
 3. Consider other signs for front
 4. Talk to North Allegheny group that promotes diversity
 5. Informal votes: 4 against roadside sign but all in favor of sign on website and in front of church
 6. Ballot question for next congregational meeting; Will UUCNH be intentional about supporting #BLM movement?
6. Personnel
 - a. ACA change facilitated change to salary of minister so he can pay for healthcare
 - b. Want to offer all eligible staff healthcare, would affect budget
 - c. Did add life insurance and long term disability insurance policy
7. Stewardship – Lou Bartolomucci
 - a. Want to offer 2016-2017 budget that covers healthcare for eligible employees but this will be large increase

- b. Also need to figure in additional \$10k for bookkeeping, addition also for B&G
 - c. Proposal will be presented at next congregational meeting for vote
- 8. Governance Task Force – Joyce Kepner
 - a. Currently in our 2nd year
 - b. Goal is to recommend revised organizational structure
 - c. Created proposed new org chart, revision process now begins
- 9. Information Management Task Force – Dawn Lindsay
 - a. Currently evaluating where we are, where we want to go, gaps
 - b. Looking into best practice by other congregations
 - c. 3rd stage = implementation, likely summer 2016
 - d. Make sure CAR/master lists support this
- 10. Congregational Study Action issue
 - a. Dawn passed out surveys, after much discussion we decided everyone should rank issues from 1 to 4 (1 highest) and Dawn would collate the responses

Move to adjourn RM Second MD

Adjourn 1:15 pm