

9/16/14

UUCNH Board Meeting

Board Members in attendance:

Mark Draa	Rachael Smart
Ed Rockman	Kathy Gorka
Dennis Doubleday	Absent: Bob
Lynn Richards	Ex Oficio in attendance: Greta Porter, Scott Rudolph, Ellen Saksen
Joyce Kepner	
Randy Minnich	Observing: Lou Bartolomucci

Opening question – tools/experiences that work/did not work in groups

- Acknowledging body language, non verbal cues
- Covenants work
- Bring ideas not answers
- Setting expectations at beginning for how to interact
- Courage to call out when covenant is being broken
- Bad attitudes/not being open hurts group dynamics

Consent Agenda

- LR: update on finance and fundraising – pledge alert in enews (questions ask Denis). Capital campaign being talked about. Raffle of quilt (for holidays) but concern about small games of chance license but LR thinks she found template that works and **will bring it for next meeting.**
- Special events coordinator – **need to spell out what job entails.**

Consent agenda approved, all in favor. MD 1st , LR 2nd

Strategic Goals to-do list:

- Governance – Task list is complete – Date still needed
- Strategic Planning – Trying to be timely but not ready for convo with board.

- Ongoing board duties - (RS and JK) has task and dates, ready for whatever comes next for ongoing duties. Communications task force continuing as ongoing duty and responsibility of board.
- CAR Documents process – RS and LR
- Little house – waiting for more decisions from board
- Next steps for to-do list, **complete what is not complete!**

Recent Anonymous Gift

- Executive Committee Meeting - \$20k anonymous donation for church to use as we see fit. Unrestricted. Maybe highlight as a cornerstone donation? **Draft letter.**
- Convo for board now is to decide how best to use it. Nice to show what we can do that we would not have been able to. Would be good for donor to see. **MD to draft letter. LR to help.**

Coffee Hour restructuring

- Urgent need for restructuring and decision. JK – take minimal approach for every Sunday, unless special occasion or unless volunteer wants to contribute something more. Bare bones framework - Ginny can suggest changes if necessary. RM to communicate to Ginny that she has flex to do whatever, but consensus is we go bare bones to be consistent. Needs to come from board.
- **Announcement from board member to congregation – MD or RM.**

Cluster bylaws update

- ER wanted to add updates – “the cluster” takes over longer acronym. Other edits made. 90/60/30 day occurrences. Religious educator definition. Budget allocations vs grants, Etc.
- RM/DD concerned over regional consolidation, fewer services, but dues go up, with new layer of dues the bylaws do not discuss. UUCNH already gives to cluster fund and would not have to give to other cluster (?).
- There are some things in cluster bylaws that draw concern – **If we want to make changes, sign up to be part of it.** LR reminds us that cluster provides peers for SR. Governance section first paragraph says member congregations elect delegates to participate in cluster. What is goal here? Motion to endorse concept or rules as written? People who wrote them want endorsement. **SR says to send him concern and he will address it.**
- RM – is the congregation aware of this? SR says he has written about it and feeling is no one would be vehemently against the cluster idea. RM – this is an opportunity to cooperate/collaborate, not a new level of governance.
- DD moves to endorse bylaws, LR second, 1 abstain, 7 in favor.

Roof repair expense

- structural damage happening. Getting bids now, 3 bids by week's end. Exec committee could approve it.
- If cost exceeds balance in buildings and grounds reserve, board may need to discuss. Parking lot on hold now.

Little House

- Kurt gave thorough update of little house. Roughly \$20k to fix/renovate on low end. Kurt passed around options with pros and cons. If demolished, could be potential pavilion for weather issues and rentability of church for functions. Need to remodel to get revenue. Demo cost 5-8k would get slab, seal off utilities, and make a lawn. ER – close it, lock it, - would be ok in short term. Would continue to deteriorate. If he gets numbers, let us know.
- Board leaning toward demolition = option 1. Demo = loss in revenue but don't have to pay utilities, net loss around \$3500. We could figure out how to absorb hit and would eliminate headaches.
- Motion to close it in 2014 and maybe demo in 2015? Awaiting final bid. DD – draft something for newsletter so congregation aware. In the meantime, shut off anything causing money, tell buildings & grounds.
- Board consensus to go with option 1 (demolition) with formal vote next month. SR added that we are at capacity with storage and could use some more.

Motion to adjourn MD, KG 2nds. 9:21 pm.

Action Item	Responsible Party
Template for raffle	LR
Job description for special events coordinator	Greta and Lynn
Draft letter to anonymous donor to thank	MD and LR
Announce coffee hr restructure to congregation	MD and RM
Cluster bylaws – if you have concerns, sign up to be part of committee or send concerns to SR	All
Draft letter to congregation about little house and board decision to potentially demo	DD