

UUCNH BoT Meeting, August 19, 2014

Attending: Mark Draa, Ed Rockman, Dennis Doubleday, Kathy Gorka, Rachael Smart, Bob Delaney, Joyce Kepner, Randy Minnich, and Greta Porter

Sybil Baumwell's presentation was cancelled. She has resigned as Fundraising Chair. The Board appreciates her service and M. Draa will draft a letter thanking her for service and hoping that she can contribute her talents again in the future.

Action Deferred

Kurt Kuntz's presentation about the Little House was also cancelled, as he was unavoidably unable to attend. This will be taken up at the next meeting.

CONSENT AGENDA:

Discussion of Board Retreat

- Kathy Gorka
 - Facilitator Mark Bernstein did a good job of moving things along and getting us to think about our priorities
- Joyce Kepner
 - It helped drive the goals of the Board and gave us more of a feeling of teamwork and fellowship
- Greta Porter
 - Happy to be involved and grateful for the hard work of Board members
 - It was unfortunate that not all the Board members were able to be there because of schedules
- Ed Rockman
 - Mark B. pushes policy governance too much without actually explaining well what it is
 - Has some issues with policy governance in a volunteer-led organization; need a bigger paid staff to use it effectively
- Mark Draa
 - Happy to have Mark B. there
 - The facilitator was no-cost to us because we are a threshold congregation
- Rachael Smart
 - Was amazed that we had a completely different set of goals for the new year, when she went in thinking they would be pretty much the same as the prior year
 - Was hoping we'd have more time to delve into setting strategies for the goals and better defining them
 - Partly changed goals were because of change of direction or emphasis, partly because we made good progress on accomplishing last year's goals.
- Bob Delaney
 - Thought it does help things gel for the new members
 - He was much calmer on this one than the first time around

Action Deferred

N.O.R.T.H. Endorsement: in the consent agenda, Scott asked that we endorse this group that he is participating in. We are deferring until Scott is present because we weren't clear on what he was actually asking us to endorse.

Finance Committee: **On timing and repayment of staff expense charges**, the Board agreed to accept the Finance Committee's recommendation that staff not be required to pay back overages in professional expenses, with the understanding that staff will endeavor to stay close to the budgeted amounts for expenses.

Discussion of proposed GPUUCC Bylaws:

- The Board does not understand the need for a set of Bylaws for an organization that has no legal standing
- Section C, paragraph d: Our DLFD has a problem with this paragraph, there is nobody in our cluster who would qualify to attend as a religious educator
- The DLFD was also concerned about liability issues; do the member churches assume liability for things that happen at the cluster level?
- **This was removed from the consent agenda** because we do not agree on this issue.

R. Smart moved we accept the remainder of the consent agenda, J. Kepner seconded. Unanimous approval.

E. Rockman moved we approve the GPUUCC bylaws. Nobody seconded, so it dies for lack of a second.

- The Board feels a lack of awareness of what is the purpose of GPUUCC
- Concerns about specific sections of the document as needed
- Some members don't like the idea of establishing a new bureaucracy with annual dues; we don't see the value.
- Again, we need Scott here since he is deeply involved in this

We still are having no luck finding a Board secretary.

Reviewed list of decisions made at Board retreat

- Liaison assignments
- Board goals
- We need to build "to do" lists for accomplishing these goals
 - Smart Objectives: Specific Measurable Achievable Realistic Time-Limited objectives
 - **ACTION ITEMS** for next meeting
 - Board Goals for 2014 / 2015 (members listed parenthetically have agreed to come up with a list of steps necessary to accomplish these goals)
 1. Complete CAR Document Process (Lynn, Rachael)
 2. Research & Recommend a Governance Structure for UUCNH / Challenge the Structure / Organizational Chart / Liaison Responsibilities (Bob, Joyce, Ed, one outside member TBD)
 3. Work with the Threshold Team to determine a Strategic Plan (Randy, Kathy, Scott)
 4. Develop a list of ongoing duties & responsibilities of the board (Rachael, Joyce)
 5. Complete restructure of building & grounds (Dennis, Mark)
 6. Come to a resolution on the future of the little house (Mark, Bob)
- Coffee Hour task force
 - Should report back with a recommendation at next meeting
 - Randy M. will head
 - Will talk to Susan Powers about it; also Midge Miles
- Board Bravos -- do we want to keep doing it, asks R. Smart?
 - Does Lynn want to keep doing it? Rachel doesn't
 - K. Gorka can help L. Richards, if she wants to do it

President Draa: Reminder about CoC retreat this Saturday

Bead for Life fundraising proposal: D. Doubleday moved we approve the proposal; R. Smart 2nded; 5 in favor, 1 abstention

Pianist funding restructuring:

- Scott and Mary Doubleday have been through an extensive search to find a new choir pianist. They have finally found a candidate, but we need \$1100 more in the budget to get him to accept the position.
- The proposal is to move \$600 from web site expenses, \$500 from music/piano tuning to get the necessary \$1100 into the Pianists budget line.
- **E. Rockman moves in favor of the restructuring, R. Minnich seconds. Unanimous approval.**

E.Rockman moves adjournment, D. Doubleday 2nds, unanimous approval.