

07/14/15

UUCNH Board Meeting

Board Members in attendance:

Dennis Doubleday

Ivan Baumwell

Randy Minnich

John Brobst

Bob Delaney

Joyce Kepner

Dawn Lindsay

Ex Officio in attendance: Ellen Saksen, Greta Porter

Mark Draa

Absent: Scott Rudolph

Rachael Smart

1. Consent Agenda

- Motion to approve minutes. RM moves, MD second, unanimous

2. Action Item Review

- Parking lot work due date from Moreth still unknown – DD
- Chris Hill willing to do threshold wrapup stage
- Greta hasn't drafted safety policy, people need to get clearances
- Can Lynne look into recycling options? DD to ask Lynne
- Give Lynne last year of minutes and last two annual reports for posting to web - DD

3. Handicap Accessible front doors

- Ivan talking to contractor who does doors – Stanley Access – waiting on a bid

4. Matching Board members with committees

- Dennis taking notes on hardcopy

5. 2014-2015 Finance Review with Lindsey – ended year with ~\$7 surplus even with expense of roof repair. Ivan needs copy of contracts for personnel. Lindsey predicts challenging year ahead – healthcare will be an issue – we have increased SR salary to cover insurance. Nov open enrollment. Is there an investment report – MD wants to see an endowment revenue statement – does board care about our investments? Finance committee cares and reviews. Lindsey will scan and send June statement, moving forward the liaison to the finance committee (Dawn) will review and report to board. MaryEllen will report out? May need to rebalance for better performance.

- Revenue Side;
 - i. Unplanned nonpledge donations kept us in the black
 - ii. Church use doubled – great job keeping track of all bookings
 - iii. Budgets tightly controlled
 - iv. Cash position good, better than last year

- v. \$4k short in pledges
 - vi. Need more gatekeepers
 - vii. No revenue from little house rent
 - viii. Grocery coupons below budget – need monthly reminders
 - Expense Side
 - i. Burst pipe and insurance increases
6. Sunday Services Team
- Update on 8/23 service and that the sat eve concert was necessary – didn't understand that Sunday service was package deal with Saturday concert. RM thinks it will turn out fine. Kathy Kee will actively help market. **Need to understand sounds system needs?**
7. Monthly Board bravos – Kathy G and Lynn did them before – who will do them now? DD and DL to take on. Lois Madden should be bravoed for organizing the CSA and selling veggies. **DD to put in August Intercom.**
8. Board Retreat reflections
- We can't drop ball on the things we didn't accomplish last year – move them forward!
 - Completion of CAR docs, master lists, chair consolidation are three goals
 - DD wants to be involved in the communication plan
 - RM – more specific goals as outcome
 - All the red on the sheets was indicative! Too much red!
 - Lost an hour but we ran over
 - Felt like we were not going anywhere at first – but template did show what was important
 - Lots of committees that aren't functioning that involve people and our core and mission and community, whereas the building takes a lot of our attention and stress - it's just the building!
 - Maybe we don't need B&G – maybe we need a custodian – job has gotten big
 - RM wants to work with Threshold stuff – 1a1b/vision statement
 - DL interested in comm/info management
 - IB – interested in committee of chairs/CAR doc stuff – to get chairs to think more about finding replacements, etc
 - MD will keep on B&G
 - Modify "life enhancing community" – more a vision statement than a goal
 - RS interested in growth of committees/connection with new members
 - DD to send out more focused list for discussion in between meetings, use hour on next month agenda to firm up
 - On group leadership list, group differently. Fellowship altogether, children's memorial fund is a group. **Group action – all to send DD changes to the list**

Adjourn IB motion, RM second, all in favor

Next meeting: August 18 7:00 pm

Action Item	Responsible Party
Ask Lynne to look into recycling options	DD
Give Lynne last year of minutes and last annual report for posting to web	DD
Update committee chair list	DD
Give copies of personnel contracts to ivan, dennis	?
Need info/statements for investments – biannually at least – MaryEllen/Lindsey to present or Dawn Lindsay to meet with finance comm to get info and report to board	DL
Sound system needs for 8/23 concert?	RM
Board bravos for August Intercom	DD
Send changes to committee chair list to DD	WHOLE BOARD