

04/21/15

UUCNH Board Meeting

Board Members in attendance:

Mark Draa

Kathy Gorka

Ed Rockman

Randy Minnich

Dennis Doubleday

Bob Delaney

Lynn Richards

Ex Officio in attendance: Scott Rudolph, Ellen Saksen, Greta Porter

Joyce Kepner

Absent: Rachael Smart

1. Opening question – thoughts on increasing volunteer group
 - Lots going on, other church groups taking time and people
 - What to do about problem that no one has responsibility to find new leadership
 - We have too many committees and teams – not that we have difficulty finding people to DO things, but rather that we lack people to lead
 - Need to combine committees
 - Build a pool – find out who is interested in volunteering and what role they are willing to do
 - Not enough “asks” going on – best approach is when you ask directly, for something specific
 - The “ask” is hard! But people are generally flattered when asked
2. Consent Agenda
 - a. Bellwood meeting still pending – but they agree to pay what they paid previously
 - b. RM indicated that Kathy Finch will be on Sunday Services Comm
MD move to accept, RM second, unanimous
3. May board meeting
 - a. Move to week of 5/15, on 5/12
 - b. Annual meeting 5/17 – get as many CAR docs done as possible, status summary, will need B&G update (Ramona will be B&G for next yr), reconsideration of little house (drawings were done, but need \$\$ to match), Bellwood enrollment troubles discussion, review covenant for vote – covenant will be in packet.
4. Simple gifts presentation

- a. Group meets in May – Stewardship committee wants to create path for members to make gifts to UUCNH - UUA also has resources
- b. Other ways to give gifts to church – maybe create trifold to explain options
- c. Our current endowment smaller than our congregation and size would need
- d. Hasn't grown because we haven't asked – this is why we need an inviting, formal path
- e. Have a Sunday service around planned giving, or do coffee hour chats – have info available on table on Sundays
- f. Other ideas? Strawberry Festival, etc
- g. Bookkeeping headache with small gifts – could designate to one of two pots as a solution
- h. When the gift is over \$5k, the giver can designate (board approved)
- i. Stewardship Update – data not perfect b/c not all cards submitted or signed – make estimate based on last year's giving. When large one-time pledge taken out, we are at \$284k but still missing \$29k from 34 pledge units. Estimate is that we will rest about 8% up. Let's not count success just by \$\$ - mission is to inspire generous giving and abundance and hospitality. Begin open-ended with the sky being the limit – raise \$ to change the world and advance the mission. Lou also wants number we certify to be closer to the actual number.

5. Annual reports due by 5/1

- Please follow up! - Everyone.
- LR to file fundraising report
- Send last year's report as model - DD

6. Board candidates for next year

- Good group – MD glad to see both Dawn and Ivan on list

7. Annual Meeting Draft Agenda

- Proxy Forms needed – ES mail to MD
- MD wants ideas for folks to recognize - please send to MD - everyone

8. Budget Discussion – Mary Ellen

- Revenue – up about 7-8% on pledge revenue but no house revenue or fundraising revenue. Picking up reserve to pay bookkeeper
- Expenses – interest increase b/c prime rate might go up, insurance creeping up, dues based on membership. Compensation – 3% increase for everyone and music director 5% but that is very low compared to other churches. Secretary hours stay the same. Eff July 1 is bookkeeper at \$8k.
- Discretionary funds – most committees stayed the same – yellow indicate that they did not hear from them
- Increase to \$60 for Sunday services and \$50/hr as going market rate for pianist

- Health insurance not in the budget – will be paid as salary now – ACA says you cannot reimburse pretax, must be included as income. Penalty for non compliance. If we move forward with UUA plan, then we commit to it and will need to raise add'l funding in 2016-17 year
- RM had question about dividends – our dividend balance seems high. We took the interest earned from endowment and applied here but MaryEllen thinks there are better methods – would like to change bylaws – separate discussion – use a total return system instead.
DD motion to submit budget to congregation, JK second, unanimous

9. Strategic Goals update

- Little house – need to get numbers to talk more
- B&G – Ramona! How do we support and stop the bad cycle? Now is our chance to build new structure
- Governance – Sue started the presentation. Board needs to be clear and up to date on what committee is doing. Org chart – message is there is too much and it shows the symptom of the problem
- CAR – three to look at (only 3 others that will not be done – shared ministry, childrens memorial fund, and music committee)
 - i. Communication: add “via multiple channels, including...” and apply this to last sentence in first paragraph also ER motion RM second, approve with changes unanimous
 - ii. Personnel: add “develop and maintain”, replace “should” with “will”, #2 either monthly OR as needed; unclear. Maintaining confidentiality should be in the charge section. ER move to accept changes; LR second, in favor unanimous
 - iii. Systemic Change – 7 need to be removed under responsibilities, 5 needs to be moved to master list, 6 replace the 2nd bullet under Authority. LR to run this by the group again. DD move to accept with changes provided committee is alright, LR seconds, unanimous
 - iv. Let the record show ER will vote against any CAR with more than 4 responsibilities
- Strat plan with threshold – nothing new
- Ongoing board duties – nothing new

10. Update from task force for finding committee chairs

- A potential interest in fundraising – speaking with LR

MD motion to adjourn, RM 2nd - Adjourn 9:02

Next meeting 5/12/15

Action Item	Responsible Party
Follow up on annual reports	Everyone

File fundraising report	LR
Send last years' annual report as a model	DD
MD needs proxy forms	ES
MD wants ideas for annual meeting?	Everyone? (not sure what this note means even though I typed it!)