

2/17/15

UUCNH Board Meeting

Board Members in attendance:

Mark Draa	Randy Minnich
Ed Rockman	Rachael Smart
Dennis Doubleday	Bob Delaney
Lynn Richards	Ex Officio in attendance: Scott Rudolph, Ellen Saksen
Joyce Kepner	
Kathy Gorka	Absent: Greta Porter

1. Opening question – other than all the stuff we do, what does it mean to be a leader in the church as a board member?
 - Going to more events, be credible and compassionate
 - Be there and ready to help – subtle
 - Be present – trying to occasionally participate – also makes you aware of how things are happening, feelings about the church
 - We can make a difference and that’s amazing
 - Fine line between leader and representative
 - So easy to get mired in tactics when we could do better at thinking strategically
 - Be aware of your own private needs also

2. Consent Agenda
 - a. Committee looking at group health insurance plan – maybe add as agenda item for next time, DD to come with a proposal

JK motion to approve, KG second, unanimous

3. Stewardship update
 - Lead Pledgers Reception - Everything donated from food to stamps on invited
 - All congregation invited to annual celebration sunday – we express gratitude for everyone
 - Request - please pledge early and put cards in stewardship mailbox
 - Board - please take cards on Sunday anyway to show board pledging

4. UUA Certification Debrief

- Change - Differentiate pledge income vs total income = done
- Avg weekly attendance
- What is everyone else doing?
- May be some inconsistency – we have data and we need to institutionalize
- We thought we were supposed to include kids
- May need to add Greta's numbers
- Good news – pledge per member increased – haven't seen that in the past

5. Covenanting process debrief

- Diversity impt on the committee – several folks asked to be involved
- Board covenant- how are we doing? Do we need to add something about dispute resolution? Also Hotchkiss (book) suggested the board make a strong financial contribution – maybe we can't do that as a church but suggest a numbered commitment- address some other time if we decide to revisit the covenant
- Consider adding “assume and have” good intentions
- Consider separating confidence/transparency
- Adopt now and wordsmith later
- RM motion to adopt as is, DD second, unanimous

6. Strategic Goals update

- B&G – lots to be done – big concern is when Pete/Diana are done – are we getting to point where we need a paid steward. Are we at point where we need a capital campaign for projects? Also some concern about space – fellowship hall getting smaller and louder. Next years' board may need to address personnel gap and financial gap.
- Governance – org chart revisions made. **Need to add something for Children's Memorial Fund, add at bottom.** Growth estimates still between 200-250. Board needs to better empower groups to make decisions – don't need to always come back to board for decisions. ER asked board to read his summary of board responsibilities
- CAR – progress being made – coffee hour coordinator CAR ready for approval, board made edits realtime to Lynn. We need a board liaison for CHC, kitchen coordinator, and special events coord – should probably be same person. DD moves to adopt as written, LR seconds, unanimous.
- Strategic Plan w/Threshold – hasn't met recently
- Ongoing board duties – distributed checklist for board meetings draft. **Creation of board calendar would be helpful – RS?**

7. B&G Projects update

- Drains sealed and project near completion

8. Update from task force for committee chairs

- People noticing open positions when we advertise them
- Kitchen coord – maybe R.Feingold
- Fundraising – still need chair
- Compassionate Service – meeting this Sunday – will ask team if any interest in chair – maybe change title from “chair” to “coordinator”
- Facilities/gatekeepers – will do something for Sunday morning
- Chalice Lighter – we didn’t get it but maybe retry based on report from Joe for April 1

9. Membership count = 199 after subtraction of lapsed members

Adjourn 8:59

Next meeting 3/17/15

Action Item	Responsible Party
Look into group health insurance, add as agenda item for next time	DD for proposal
Board to take cards on stewardship Sunday and pledge so congregation can see us all doing it	All
Add something about Children’s Mem Fund to Org chart	JK
Create board calendar	RS